

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kevin Buraks, Michele Burger, Douglas Carlson, Scott Dorsey, Roberta Hotinski, Todd Kantorczyk, Virginia Lastner, Katharine Murphy and Edward Sweeney.

Others in attendance:

Richard Gusick, Superintendent of Schools;  
Arthur J. McDonnell, Business Manager/Board Secretary;  
David Francella, Treasurer;  
Ken Roos, District Solicitor;  
Jeanne Pocalyko, Director of Human Resources;  
Andrea Chipego, Director of Individualized Student Services;  
Wendy Towle, Director of Curriculum, Instruction, Staff Development, and Planning;  
Mark Cataldi, Director of Assessment and Accountability;  
Mike Szymendera, Director of Instructional Technology;  
Nancy Adams, Curriculum Supervisor;  
Patrick Gately, Curriculum Supervisor;  
Oscar Torres, Curriculum Supervisor;  
Jeanne Braun, Coordinator of Volunteer Services;  
Todd Parker, Principal, Devon Elementary School;  
Andy Phillips, Principal, TE Middle School;  
Amy Meisinger, Principal, Conestoga High School;  
Anthony DiLella, Assistant Principal, Conestoga High School;  
Bob DeSipio, TEEA President  
and members of the press.

**Report from Student Representatives:**

- Conestoga High School central league athletic playoffs and other athletic announcements.
- Pink out day will be on October 28, 2016.
- Costume day will be on October 31, 2016.
- There will be no school on November 8, 2016.
- The CHS Homecoming Dance was held on September 24, 2016.
- Author and poet Kwame Alexander visited CHS on October 10, 2016.
- The CHS ADL has rolled out its “No Place for Hate” initiative.
- CHS will host its annual college fair on October 31, 2016.
- The National Honor Society will induct new members on November 9, 2016.
- The fall drama, “You Can’t Take It With You” will be held November 17-19, 2016.

**Comments/Questions from Community Members:**

- Neil Colligan commented on the advance refunding bond issue and capital plan.

**Priority Discussion/Action:**

**\$16,410,000 Advance Refunding Bond Issue**

The Board of School Directors approved the resolution in the agenda authorizing the incurrence of non-electoral debt by the Tredyffrin/Easttown School District pursuant to the Local Government Unit Debt Act, as amended and to evidence such indebtedness by the issuance of a series of its General Obligation Bonds to finance the refunding of a portion of its General Obligation Bonds, Series of 2010 and to pay the cost and expenses related to the issuance of the Bonds.

Comments/Questions from the Board:

- Katharine Murphy commented on abstaining from the votes on the bond issue and check register.
- Kevin Buraks commented on the Moody’s Aaa rating of the District.
- Edward Sweeney commented on the time sensitivity of the bond issue and cost savings.

- Virginia Lastner commented on advanced refunding and defeasance element of the advance refunding that produces savings.

Comments/Questions from Community Members:

- Ray Clarke commented on the bond issue and fund balance.
- Doug Anestad commented on the fund balance and bond issue.
- Neil Colligan commented on the District Aaa rating, tax increases, fund balance and bond issue.

Kevin Buraks moved, then the motion was seconded, that the Board of School Directors approve the \$16,410,000 Advance Refunding Bond Issue. The motion passed 8-0. Katharine Murphy abstained.

**Committee and Ambassador Reports**

- A. Ad Hoc Legislative – Katharine Murphy
- B. Policy – Kevin Buraks
- C. Diversity – Michele Burger
- D. Finance – Virginia Lastner
- E. Facilities – Virginia Lastner
- F. Education – Rev. Scott Dorsey
- G. Intermediate Unit/Technical School – Rev. Scott Dorsey
- H. Ad Hoc Public Information Committee – Rev. Scott Dorsey

**Consent Agenda**

**Minutes of the September 26, 2016 Regular Board Business Meeting**

The Board of School Directors approved the minutes of the September 26, 2016 Regular Board Business Meeting.

**Receive Financial Reports**

The Board of School Directors received and approved the following monthly reports (see attachments):

- |                           |                           |
|---------------------------|---------------------------|
| 1. Fund Balance           | 7. Budget Transfers       |
| 2. Investments            | 8. Student Activity Funds |
| 3. Revenues Summary       | 9. Capital Projects Fund  |
| 4. Revenues               | 10. Cafeteria Fund        |
| 5. Appropriations Summary | 11. Check Register        |
| 6. Appropriations         | 12. Trust Fund            |

FURTHER, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$14,500,000.00 for the month of November.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$18,236,147.39 for the month of September.

**Routine Personnel Actions**

**Resignations/Releases/Retirements**

The Board of School Directors approved the following resignations/releases/retirements:

- Jacqueline Barnes, substitute teacher, resignation, effective 9/29/16
- Alison Beresky, substitute teacher, resignation, effective 9/27/16
- Jeffrey Bowyer, substitute teacher, resignation, effective 9/27/16
- Alana Brazzle, substitute teacher, resignation, effective 9/28/16
- Cassie Burris, substitute teacher, resignation, effective 9/29/16
- Alison Cragg, substitute teacher, resignation, effective 9/27/16
- Janie Fry, substitute teacher, removal due to lack of service, effective 10/17/16

Jake Funk, substitute teacher, resignation, effective 9/26/16  
 Andrew Guy, substitute teacher, resignation, effective 10/4/16  
 Alexandra Kane, substitute teacher, resignation, effective 10/5/16  
 Susan Kaslow, substitute teacher, resignation, effective 9/27/16  
 Silvia Manoukian, substitute teacher, resignation, effective 9/28/16  
 Mia Mroz, substitute teacher, resignation, effective 9/28/16  
 Edward Ruby, substitute teacher, resignation, effective 9/27/16  
 Miriah Rutledge, substitute teacher, resignation, effective 9/28/16  
 Sarah Simonds, substitute teacher, resignation, effective 9/28/16  
 Helena Spofford, substitute teacher, resignation, effective 9/22/16  
 Peter Tarnoff, substitute teacher, resignation, effective 9/29/16  
 Mikayla Tollefson, substitute teacher, resignation, effective 9/29/16

#### **Leave of Absence in Accordance with Policy 4200; 4220; 4600**

The Board of School Directors approved the following leave of absence in accordance with policies 4200; 4220; 4600 (Absences and Leaves Due to Illness, Injury and Disability; Family and Medical Leaves of Absence; Sabbatical Leave for Restoration of Health):

Michele Tuffner, teacher, Hillside Elementary, unpaid leave with benefits effective 11/22/16 to 12/7/16

#### **Appointments**

The Board of School Directors approved the following appointments; changes in position and/or location:

Darlene Adams, substitute teacher, District, effective 10/20/16\*  
 Stephanie Blizzard, substitute teacher, District, effective 10/3/16  
 Lillie Bryant, substitute custodian, District, at an hourly rate of \$11.58, effective 9/23/16\*  
 Nancy D'Angelo, substitute nurse, District, at an hourly rate of \$19.28, effective 9/13/16\*  
 Lesley Dente, substitute teacher, District, effective 10/13/16\*  
 Alexandra DiGiorgio, substitute teacher, District, effective 10/5/16\*  
 Dora DiFrancesco, change in FTE to (.75) general kitchen worker, at an hourly rate of \$14.82, effective 10/10/16  
 Quanda Floyd, substitute general kitchen worker, District, at an hourly rate of \$11.49, effective 9/27/16\*  
 Corey Hall, substitute custodian, District, at an hourly rate of \$11.58, effective 10/5/16  
 Kayla Hartz, substitute teacher, District, effective 10/6/16\*  
 Clifton Hood, substitute teacher, District, effective 10/24/16\*  
 Amani Karamichalakos, (.5) FTE general kitchen worker, at an hourly rate of \$11.80, effective 9/27/16\*  
 Joann Mayo, substitute teacher, District, effective 10/10/16\*  
 Marie McGuire, teacher, Long Term Substitute Contract Extension, Valley Forge Middle School, salary based and prorated on an annual salary of \$61,950, effective 1/31/17 to 6/30/17\*  
 Mary McGlinchey, substitute teacher, District, effective 10/17/16\*  
 Louise Menna, (.56) general kitchen worker, Conestoga High School, at an hourly rate of \$11.80, effective 9/13/16  
 Michelle O'Connell, substitute general kitchen worker, District, at an hourly rate of \$11.49, effective 9/19/16\*  
 Timothy Panger, substitute teacher, District, effective 10/3/16  
 Kimberly Rantz, Information Service Specialist, TEAO, salary of \$78,000, effective 11/8/16\*  
 John Zabinski, (.5) security, District, at an hourly rate of \$14.80, effective 10/2/16\*  
 Emily Zwart, detention supervisor, Conestoga High School, at an hourly rate of \$22.29, effective 10/11/16

\* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

#### **Probationary Period Wage Adjustment**



**Grade 4 Field Trip**

|                  |                    |               |                 |
|------------------|--------------------|---------------|-----------------|
| Jennifer Arnold  | Kristine Becket    | Angela Clark  | Kimberly Conrad |
| Kristin Courtney | Avis James         | Sian Keating  | Larisa Leon     |
| Danyll Lockett   | Jennifer Mc Kenzie | Kristin Regan | Melissa Romano  |
| Allison Sanka    | Elizabeth Stowfis  |               |                 |

**Opening Day Packets**

|                 |               |                |               |
|-----------------|---------------|----------------|---------------|
| Ina Fricchione  | Tracy Johnson | Nicole Scherer | Beverly Todor |
| Jessica Tinneny |               |                |               |

**New Family Tour**

|           |               |  |  |
|-----------|---------------|--|--|
| Jodi Kerr | Allison Sanka |  |  |
|-----------|---------------|--|--|

**Library**

|                 |                 |                 |                  |
|-----------------|-----------------|-----------------|------------------|
| Kristine Becket | Monica Dimitri  | Cosette Elliott | Kathy Gribb      |
| Christin King   | Collene Kennedy | Larisa Leon     | Laura Mills      |
| Cathy Munch     | Spencer Rhodes  | Kate Nelson     | Amy Rosenstein   |
| Nicole Scherer  | Faiza Tariq     | Pia Twomey      | Stacy Warkentine |
| Michael Wiemuth |                 |                 |                  |

**Health Screening**

|                 |                 |                |               |
|-----------------|-----------------|----------------|---------------|
| Kristin Coutney | Gina Fredericks | Ina Fricchione | Christin King |
| Laura Mills     |                 |                |               |

**NEW EAGLE ELEMENTARY SCHOOL****Library Volunteers**

|                 |                  |                   |                    |
|-----------------|------------------|-------------------|--------------------|
| Lindsay Belzer  | Alicia Bond      | Stephanie Crill   | Suzanne Cronley    |
| Jean Febbo      | Jennifer Frazer  | Tracey Frederick  | Sarah Gawthrop     |
| Marie Gould     | Carrie Grau      | Brandi Hanson     | Christi Kenney     |
| Stephanie Kline | Amanda Laskowski | Katherine Lenehan | Mary Sue Mansfield |
| Rachel Mc Ginn  | Larissa Mott     | Dorothy Oken      | Roxana Rohe        |
| Sylvia Ryland   | Deepali Schwarz  | Michelle Spina    | Lizette Subach     |
| Emily Summers   | Kimberly Szwec   | Faiza Tariq       | Fern Van Hise      |
| Lois Worton     | Jennifer Zebro   |                   |                    |

**Class Party Volunteers**

|                   |                  |                 |                  |
|-------------------|------------------|-----------------|------------------|
| Melissa Bloom     | Ashley Bonelli   | Monica Church   | Suzanne Cronley  |
| Carol DiBari      | Tracey Frederick | Meredith Gibson | Karen Honey      |
| Michael Kissinger | Heather Marozsan | Karyn Norton    | Joanna Patterson |
| Marisol Perez     | Carie Shingleton | Stephanie Smith | Lynne Sundblad   |
| Colin Tooze       | Cathy Wozniak    |                 |                  |

**Class Volunteers**

|                 |                      |                  |                    |
|-----------------|----------------------|------------------|--------------------|
| Bryn Arata      | Annie Baker          | Melissa Bloom    | Ashley Bonelli     |
| Diane Carpenter | Lei Chen             | Monica Church    | Kristin Ciccarelli |
| Pat Connolly    | Suzanne Cronley      | Heather Dekker   | Carol DiBari       |
| Julie Duffy     | Megan Edwards        | Julie Faith      | Stephanie Forbes   |
| Ketan Gangal    | Sarah Garito         | Meredith Gibson  | Beth Goldwater     |
| Demer Holleran  | Michael Kissinger    | Kathleen Lukes   | Lisa Mallen        |
| Alison Maxim    | Sheila Mc Caffrey    | Nisha Menon      | Liam Nixon         |
| Karyn Norton    | Elizabeth O'Donoghue | Joanna Patterson | Laura Serinsky     |
| Dara Schmoyer   | Lynne Sundblad       | Amy Terlecki     | Mike Troy          |
| Julie Williams  | Cathy Wozniak        |                  |                    |

**VALLEY FORGE ELEMENTARY SCHOOL****Cafeteria**

Tarin Cataldo  
Allie Richardson

Lauren Doran  
Andrea Sau

Ann Marie Marburg  
Linda Schubert

Moji Pour  
Julia Soura

**Miscellaneous**

Jill Angelides  
Laura De Jong  
Jamie Lynch  
Adrienne Miller  
Moji Pour  
Beth Stanfield

Heather Bittenbender  
Tracy Grigoriades  
Heather Mc Connell  
Amanda Miller  
Allie Richardson  
Jackie Wahlers

Kathy Bo  
Jenny Ham-Roberts  
Susan Mc Gowan  
John Moore  
Franny Ryan

Michelle Brown  
Amanda Ivory  
Ann Marie Marburg  
Wendy Pennie  
Tracy Scully

**Library**

Heather Bittenbender  
Laura DeJong  
Enoch Gao  
Amanda Ivory  
Chulani Kudalugodaarachichi  
Aida Malik  
Christine Miller  
Ashka Pandya  
Jon Rust  
Amy Saylor  
Beth Stanfield  
Jackie Wahlers  
Fanny Yuliana

Emily Brunner  
Valerie Denault  
Jessica Graves  
Agnes Kent  
Jamie Lynch  
Ann Marie Marburg  
Jen Mittleman  
Wendy Pennie  
Franny Ryan  
Linda Schubert  
Brooke Stein  
Brooks White  
Ying Zhang

Eva Case-Issakov  
Lauren Doran  
Tracy Grigoriades  
Tereza Keohane  
Angel McAveney  
Adrienne Miller  
Barton Murray  
Phyllis Reid  
Ingrid Sandorff  
Tammy Small  
Natalie Sudall  
Patricia Willcox

Tarin Cataldo  
Mia Dotzel  
Heather Hill  
Kim Kerns  
Susan Mc Gowan  
Amanda Miller  
Jo Novelli  
Allison Richardson  
Andrea Sau  
Julie Soura  
Heather Tornvall  
Doug Wilson

**Publishing Center**

Tarin Cataldo  
Tracy Simpson

Tereza Keohane  
Brooks White

Alison Murray  
Kristen Wright

Elayne Schmidt

**Music**

Tiffany Leong

**Executive Board**

Emily Carteen  
Kim Kerns  
Amanda Mlinar  
Doug Wilson

Tarin Cataldo  
Deepa Krishnan  
Alison Murray

Erika Dawson  
Angel McAveney  
Beth Stanfield

Amanda Ivory  
Adrienne Miller  
Brooks White

**Recess Laps**

Fritz Bittenbender  
Lori Delawter  
Karen Jens  
Xiang Ma  
Susan Mc Gowan  
Jen Mittleman  
Wendy Pennie  
Elayne Schmidt  
Chris Shelton  
Caren Trudel

Heather Bittenbender  
Melissa Fanelli  
Shannon Korff  
Aida Malik  
Amanda Meyer  
Tara Morrison  
Jon Rust  
Linda Schubert  
Tracy Simpson  
Jaclyn Wahlers

Emily Carteen  
Damika Harris  
Cathy Ku  
Heather Manifold  
Amanda Miller  
Ami Patel  
Ingrid Sandorff  
Adam Schwartz  
Ashlie Smith

Tarin Cataldo  
Amanda Ivory  
Chiwei Ma  
Michele Mc Donald  
Christine Miller  
Shalin Patel  
Andrea Sau  
Andi Schwartz  
Julie Soura

**T/E MIDDLE SCHOOL**

**School Store**

Kristine Adams  
Heather Burton  
Wendy Cook  
Coleen Fullam-Hillman

Chrissy Beckworth  
Rebecca Caldwell  
Janice Dutton  
Jennifer Gallagher

Emily Bernstein  
Laura Chambers  
Ina Fricchione  
Jennifer Gowadia

Natasha Bolis  
Angela Clark  
Jennifer Fryberger  
Angela Harris

Jacquelyn Henry  
Leah LeComte  
Kathleen Meaney  
Evans Pancoast  
Barbara Schiff  
James Tinneney  
Yuanging Yu

Tracy Hughes  
Lianne Lofgren  
Kate Miller  
Allison Payne  
Jill Semmer  
Barbara Todd

Kate Kilgarriff  
Michele Lynch  
Samantha Murphy  
Kelly Ploszay  
Tracey Sloan  
Anna Umsted

Catherine Kunsch  
Elizabeth Mailey  
Zahra Noorchashm  
Jennifer Roessler  
Ann-Charlotte Storer  
Jessica Weinberg

**Picture Day**

Melissa Acton  
Dana Derkacz

Nalini Raman Aggarwal  
Kelly Graver

Ghada Bistanji  
Donna Hutchison-  
Lang

Jodi De Phillipo  
Tricia Jennings

Nicole Kent  
Lori Naser  
Amy Susanin

Kim Koelle  
Jennifer Roessler  
James Tinneney

Jin Lou  
Barbara Schiff  
Katharine Vanderau

Shivani Murty  
Victoria Stagnaro  
Cindy Yu

**Welcome Back Dance**

Marrijo Gallagher

Erin Preston

Deb Ridder

Amy Susanin

**Science Olympiad**

Shanthi Senthilkumar

**Art Studio**

Annie Detwiler  
Courtenay Homan

Janice Dutton  
Shivani Murty

Diana Empoliti  
Rita Thompson

Caryn Haag

**“Break the Ice” Social**

Nalini Raman Aggarwal  
Wendy Byrne  
Lauren Carlson  
Cherie Cremer  
Christine Jones  
Kate Kilgarriff  
Maria Marano  
Kelley Peck  
Christine Singley  
Amy Susanin  
Wenting Zhou

Jen Bachman  
Erin Campbell  
Susan Carlson  
Julie DeVuono  
Rupa Joshi  
Jen Lara  
Kelly McKee  
Lakshana Pujar  
Elizabeth Sirgo  
Danielle Wenzel

Chrissy Beckworth  
Brian Carlson  
Shweta Chopra  
Amy Hewitt  
Dorothea Kane  
Toni Mac Donald  
Siva Noorchashm  
Rebecca Robertson  
Ann-Charlotte Storer  
Erika Yablonovitz

Pauline Broberg-Lewin  
Doug Carlson  
Yamini Choudhary  
Dave Hey  
Sarah Keyes  
Forrest Mahon  
Diane Pancoast  
Alli San Giacomo  
Eric Sullivan  
Helen Zhou

**Weighted Football**

Gary Schofield

**VALLEY FORGE MIDDLE SCHOOL****Grade 5 Field Trip**

Elizabeth Alleyne  
Andrea Brennan  
Tarin Cataldo  
Sarah Culbert  
Joe Henderson  
Jessica Jones  
John Lyons  
Diane Moul  
Lisa Nishikawa  
Sonia Peterson  
Kimberly Shaw  
Caren Trudel  
Rachel Williams

Margaret Auslander  
Kevin Burkert  
Lisa Chiaro  
Debbie Ealer  
Kristina Howard  
Tereza Keohane  
Kathleen Mascaro  
Toni Mullen  
Pam Padykula  
Andrea Rayner  
Deborah Smith  
Karen Vadner

Cathy Barrios  
Heather Carella  
Nancy Coradi  
Danielle Francis  
Danielle Irvine  
Bernadette Logan  
Megan McNeill  
Devin Murphy  
Scott Palmer  
Elayne Schmidt  
Maryann Staszak  
Tina Webb

Christy Bosler  
Eva Case-Issakov  
Donna Costin  
Sharon Hardy  
Maggie Johnson  
Jamie Lynch  
Jen Mittleman  
Lisa Nevins  
Lynnsey Perrin  
Rajeev Shah  
Jennifer Thomas  
Lynne Whitaker

**CONESTOGA HIGH SCHOOL****Homecoming**

|                |                     |                   |                 |
|----------------|---------------------|-------------------|-----------------|
| Carol Abele    | Michael Abele       | Elizabeth Alleyne | Pam Bagby       |
| Susan Carlson  | Doug Carlson        | Rhana Cassidy     | Tracy Castelli  |
| Sharon Chung   | Randi Coen Gilbert  | Nicole Cucinotta  | Qunying Dai     |
| Ronya Hopkins  | Tracey King         | Heidi Lou Mallot  | Sharon McFadden |
| Leslie Miko    | Jennifer Morrisette | Cynthia Overton   | Evans Pancoast  |
| Melody Pentz   | Lori Piccone        | Rocco Piccone     | Elisa Rodgers   |
| Fred Rosenfeld | Jenny Russian       | G. Grant Russian  | Jill Semmer     |
| Fran Sudall    | Diane Ward          | Tanya Woods       |                 |

**Stoga Book Swap**

|                 |                 |                    |                |
|-----------------|-----------------|--------------------|----------------|
| Jeanette Alwine | Debbie Caldwell | Debra Delaney      | Karen Friedman |
| Raquel Hunter   | Jeanie Johnson  | Katherine McGovern | Karen Seifert  |
| Jeanne Swope    | Farha Vasanwala | Lorann Wood        |                |

**CPR Training**

|                  |                  |                  |                 |
|------------------|------------------|------------------|-----------------|
| Laurie Brogan    | Tracy Castelli   | Kristin Courtney | Michelle Craven |
| Patty Davis      | Deb Gordon       | Valerie Grant    | Jo Howarth      |
| Renata Jankowska | Sharon Margetich | Mike McFadden    | Marlene Mentzer |
| Toni Mullen      | Denise Orsulak   | Melody Pentz     | Kate Stone      |
| Darcy Weiser     |                  |                  |                 |

**Comparative Literature Field****Trips**

|                 |             |                  |                 |
|-----------------|-------------|------------------|-----------------|
| Mindy Bernstein | Julie Dutot | Danielle Francis | Linda M. Sherry |
| Terry Taicher   |             |                  |                 |

**Achievement Center**

|                   |               |                 |                |
|-------------------|---------------|-----------------|----------------|
| Elizabeth Alleyne | Barbara Bashe | Mindy Bernstein | Tracy Castelli |
| Deby Harrison     | Liz Hyams     | Audrey Kese     | Mike McFadden  |
| Sandie Nicholson  | Merraine Rein | Elisabeth Sajed |                |

**Drivers**

|                     |                 |              |              |
|---------------------|-----------------|--------------|--------------|
| Jeanette Alwine     | Suzanne Emerson | Charu Gandhi | Betty Hannan |
| Margaret Mac Kenzie | Evans Pancoast  |              |              |

**Library Help**

|                 |                |            |           |
|-----------------|----------------|------------|-----------|
| Jeanette Alwine | Tracy Castelli | Tanya Deyo | Anu Mital |
| Marci Tierney   |                |            |           |

**Main Office**

|                |                |               |                |
|----------------|----------------|---------------|----------------|
| Amy Buck       | Trish Connell  | June Di Dario | Judith Dunn    |
| Karen Friedman | Susan Huck     | Susie Klein   | Kristy Moesler |
| Erin Shine     | Cindy Sillhart |               |                |

**Student Services**

|                |               |                |                     |
|----------------|---------------|----------------|---------------------|
| Barbara Bashe  | Charu Gandhi  | Susan Hirshman | Margaret Mac Kenzie |
| Jane Martin    | Carol Overend | Sarah Regan    | Jennifer Roessler   |
| Linda Spickler | Jeanne Swope  | Karen Williams |                     |

**Attendance Office**

|                 |                   |                   |                         |
|-----------------|-------------------|-------------------|-------------------------|
| Suzanne Emerson | Heidi Mallot      | Geraldine O'Leary | Marina Polychronopoulos |
| Jill Semmer     | Rashika Senapathy |                   |                         |

**Contracted Services for the 2016-2017 School Year**

The Board of School Directors approved the following vendors to provide services to students during the 2016-2017 school year:



| <u>Contractor</u>           | <u>Description of Work</u>  | <u>Rates</u>                                      |
|-----------------------------|---|---|
| Epic Developmental Services | Additional services for Level 1 and Level II Para Professionals         | Level I Para \$24/hour<br>Level II Para \$32/hour |
| The Kinney Center           | Autistic Support Program focusing on vocational, life and social skills | \$60/hour   |

**Non-Athletic Position Recommendations for the 2016-2017 School Year**

The Board of School Directors confirms the administrative recommendations for the non-athletic positions for the fall season of the 2016-2017 school year at the stipends set forth in the attached list:

| <u>School</u> | <u>Sport/Club</u> | <u>Employee</u>       | <u>Step</u> | <u>Stipend</u> |
|---------------|-------------------|-----------------------|-------------|----------------|
| CHS           | SADD/TATU         | Katherine Barthelmeh  | 1           | \$252.50       |
| CHS           | Robotics - Asst   | Jessica Bicker        | 1           | \$500.00       |
| CHS           | Chess Team        | Steven Chiorazzi      | 1           | \$1,085.00     |
| CHS           | SADD/TATU         | Mary Elizabeth Talian | 1           | \$252.50       |

**Substitute Teacher Rate**

The Board of School Directors approved the following substitute teacher rate schedule for teacher substitutes (certificate required) effective 10/31/16:

- Pay \$115/day for substitutes on an “as needed” basis for the first thirty-five (35) days.
- Adjust substitute teacher rate to \$125/day after thirty-sixth (36) day.

Note: Cumulative workdays in the previous school year will be considered when implementing the above rate schedule.

**Athletic Position Recommendation for the 2016-2017 School Year**

The Board of School Directors confirmed the administrative recommendation for the athletic position for the fall and spring season of the 2016-2017 school year at the stipend set forth in the attached list:

| <u>School</u> | <u>Sport/Club</u>                | <u>Employee</u> | <u>Step</u> | <u>Stipend</u> |
|---------------|----------------------------------|-----------------|-------------|----------------|
| CHS           | Head Coach Winter & Spring Track | Joe Dare        | 1           | \$7,320.00     |

**Acceptance of Gifts**

The Board of School Directors accepts with pleasure and appreciation the following donation:

- Miscellaneous sewing supplies donated by Lisa McNichol to the Valley Forge Middle School Family and Consumer Science Department valued at \$211.

**Daley + Jalboot Fee Proposal – Infrastructure Implementation**

The Board of School Directors approved a proposal from Daley + Jalboot Architects, LLP to design, prepare construction documents, coordinate the bidding process, and provide construction administration services for the 2017-2018 projects in an amount not to exceed \$335,750.

**Daley + Jalboot Fee Proposal – Teamer Field Turf Replacement Proposal**

The Board of School Directors approved a proposal from Daley + Jalboot Architects, LLP to design, document and administer the replacement of the artificial turf at Teamer Field at an amount not to exceed \$38,500.

**Daley + Jalboot Fee Proposal – Air Conditioning Study**

The Board of School Directors approved a proposal from Daley + Jalboot Architects, LLP to provide an Air Conditioning Study for the Elementary and Middle Schools at an amount not to exceed \$7,900.

**George Krapf Jr. & Sons, Inc. Contract Addendum**

The Board of School Directors approved the attached contract addendum between George Krapf Jr. & Sons, Inc. and the Tredyffrin/Easttown School District.

**Mass Communication System Renewal**

The Board of School Directors approved a renewal/upgrade agreement between West Interactive Services Corporation d/b/a SchoolMessenger and the Tredyffrin/Easttown School District to provide mass communication services for the 2016-2017 school year at an amount not to exceed \$2,592.81.

**Rental Agreement with 3B Services, Inc.**

The Board of School Directors approved a rental agreement between 3B Services, Inc. and the Tredyffrin/Easttown School District for the rental of 100HP Cleaver Brooks 42" Trailerized Boiler at an amount of \$5,850 per month rental and transportation charges of \$1,000.

**Upper Main Line YMCA Rental Contract**

The Board of School Directors approved a rental contract between Conestoga High School and Upper Main Line YMCA for the use of its pool for the high school swim team.

**Educational Services Agreements**

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 school year at a total cost not to exceed \$48,275.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 school year at a total cost not to exceed \$61,600.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2016-2017 school year at a total cost not to exceed \$29,700.

The Board of School Directors approves an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for legitimate education related services for the 2016-2017 school year at a total cost not to exceed \$5,000.

**Contracts with Approved Private School**

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for a District student. This contract covers services for the 2016-2017 school year at a total cost not to exceed \$76,590.

**Authorization of Diploma**

The Board of School Directors grants Conestoga High School diploma to a student who has fulfilled all requirements for graduation as of October 2016.

**2012-2013 School Based ACCESS Program Appeal-Settlement Agreement**

The Board of School Directors approves the proposed settlement agreement, as presented, resolving the District's appeal to the Department of Human Services' Bureau of Hearings and Appeals (No. 006-14-0113) under the School Based ACCESS Program for the 2012-2013 school year.

**Policy Recommended for Second Reading**

The Board of School Directors adopted the following revised/draft policy:

- Revised Policy 5401: Student Discipline
- Draft Policy 5415: Dress and Appearance
- Revised Policy 6141: Nondiscrimination of Students in School and Classroom Practices

Kevin Buraks moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda. The motion passed 8-0. Katharine Murphy abstained.

**Other Actions Under Consideration**

**Draft Policy 5120: Withdrawal from School, First Reading**

The Board of School Directors approves Draft Policy 5120: Withdrawal from School on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve Draft Policy 5120: Withdrawal from School. The motion passed 9-0.

**Draft Policy 6195: Title I Parental Involvement, First Reading**

The Board of School Directors approves Draft Policy 6195: Title I Parental Involvement on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve Draft Policy 6195: Title I Parental Involvement. The motion passed 9-0.

**Comments/Questions from Community Members:**

- Doug Anestad commented on the fund balance allocation.

**School Board Meetings**

Ken Roos, the District solicitor, stated that there were two executive sessions held since the last Board meeting. Board members discussed a confidential agency matter involving student privacy; a personnel matter related to an extra duty position; a confidential student education matter; and labor relations regarding negotiations, grievance adjustment and a proposed memorandum of understanding.

October 4, 2016 at 9:00 p.m.

October 24, 2016 at 6:00 p.m.

**Future School Board Business Meetings:**

Monday, November 14, 2016, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Monday, December 5, 2016, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School, 200 Irish Road, Berwyn

Tuesday, January 3, 2017, Regular Board Business Meeting - 7:30 p.m. at Conestoga High School,  
200 Irish Road, Berwyn

**Announcements**

- Todd Kantorczyk commented on the 'Stoga Showcase Cavalcade of Bands at Teamer Field on November 5, 2016.
- Dr. Richard Gusick commented that as the inauguration of a new president is a historical event, the District intends to air the inauguration in school on January 20, 2017.

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors adjourn the meeting. The motion passed 9-0.

The meeting was adjourned at 9:27 p.m.

Submitted by

Arthur J. McDonnell  
Board Secretary

(minutes prepared by C. Connolly)